Welcome!





Coaching and mentoring PCC MCC level made easy with 3 brains head-heart-gut coaching and made possible by 3 brains note method.





Who am I? Christoffel Sneijders What can I bring to you?





- My experience:
 - Executive Business Coach PCC
 - Visiting professor at the IE Business School in leadership and organisational behaviour
 - Supervisor in Clinical Hypnotherapy
 - Hypnotherapist, specialising in depression, PTSD, anxiety and addictions
- 30 years of working in coaching, training, therapy and consultancy, and have worked with more than 10,000 people. in Europe, the Middle East, India, Asia, USA and Australia
- Founder of the 3 Brains Coach Certification
- Author, "How men and women fit, finally understand your partner with the 3 Brains theory"

Who am I? Jan Georg Kristiansen What can I bring to you?





- My experience:
 - Executive Business Coach MCC
 - CEO Erickson Coaching Nordic; ACTP coach education 3brains integrated
 - Mentorcoach using 3 brains feedback releasing PCC power to MCClevel
 - MBA, MA applied coaching, Teacher
- 30 years of working in coaching, training, mentoring, consultancy and speed learning strategies, have worked with more than 20,000 people
- Creator of the 3 Brains note method Follow The Client ® Navigator
- Author, "Professional Dialogues coaching and relationship thinking" And " Coaching in Schools"
- Executive corporate client from 2002 was prize-winning "Norwegian company of the year" (2008,HR Norge)"





Which are our 3 Brains?







Let's discover their needs, resources and actions!



Gut Brain Biology 500.000.000 neurons They can act totally independently 'The Second Brain' 1998 Neurobiologist Dr. Michael Gershon



Objective

· Lust for Life / need to survive

Highest Need

• To establish personal success/safety

Resources

- Neurotransmitters/hormones:
 - Serotonin (Happiness) >90% of the production
 - Dopamine (Reward)
 - Cortisol (Energy glucose boost)
 - Adrenaline & Norepinephrine (Action Heart rate)
 - Benzodiazepines (Relaxation like Valium)
- Enteric, ParaSympathetic & Sympathetic Nervous System

Communication

- Fear (Flight)
- Anger & Rage (Fight),
- Lust & Desire (Reproduction)
- Hunger (Eating and Drinking)
- Disgust (Protecting)



Heart Brain Biology 40.000- 120,000 neurons Neuro-cardiologist, Dr. J. Andrew Armour



Objective

To belong

Highest Need

To be connected

Neurotransmitters/hormones

- Oxytocin (Love)
- Dopamine (Reward)
- Norepinephrine (Action)

Resources

- Biophysical communication every time the heart beats
- Electromagnetic energy
- Cranial X, Parasympathetic Nerves & Sympathetic Nervous System

Communication

- Love, Acceptance, Understanding, & Compassion
- Passion, Happiness, Inspiring, Enthusiasm & Persuasiveness
- Aversion, Hate & Sadness
- Guilt & Shame
- Values of Good & Wrong



Head Brain biological 100,000 million neurons



Objective

Predict the future

Highest Need

To provide the right prediction

Resources

- TIME, past, present and future, only our Head has this ability
- Awareness
- Database of memories, knowledge
- Spoken language only our Head has this ability
- Can activate the Limbic Brain for Neurotransmitters
- Can influence the Autonomic Nerve System by breathing

Communication

- Learning
- Understanding and Reasoning
- Predicting & Creating
- Judging

Conclusion: Our 3 Brains have different objectives needs and behaviour and do NOT speak the same language



What kills our success?

Decisions made by 1 or 2 Brains and not 3!

When they do not communicate with each other, they stay reflexively loyal to an old behaviour or belief that could cause them pain in the NOW!



- Language Words
- Past, Present and Future
- Think
- To understand & create scenarios
- OBJECTIVE:

RIGHT PREDICTION



- No Language but sensations
- Only Present time
- Relax
- To be liked and accepted by others
- OBJECTIVE

-> BELONG



- No Language but sensations
- Only Present time
- Act
- To dominate, to control
- OBJECTIVE

-> PERSONAL SUCCESS

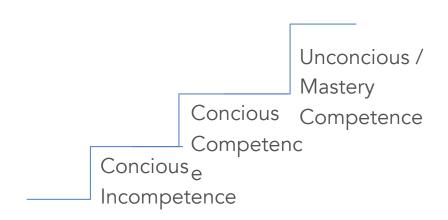
Your learning ladder

- how to grow your head brain note habits in to 3 brains note habit



Passion & Performance

Carefully tested pedagogics and didactics are developed teaching how to climb the learning ladder to adapt the 3 brains Follow The Client ®note taking method



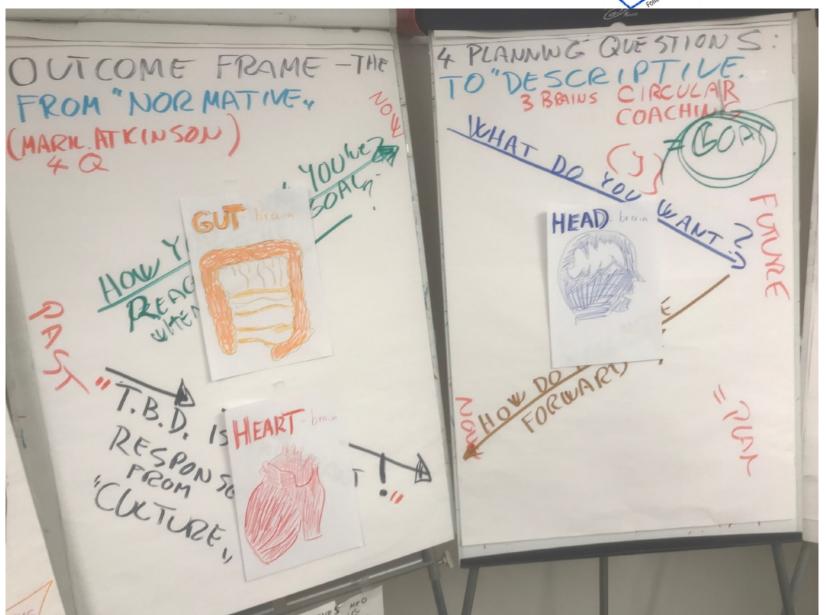
Unconcious Incompetence Happily Unaware



3 BRAINS AND THE CONVERSATIONAL QUADRANT



Passion & Performance

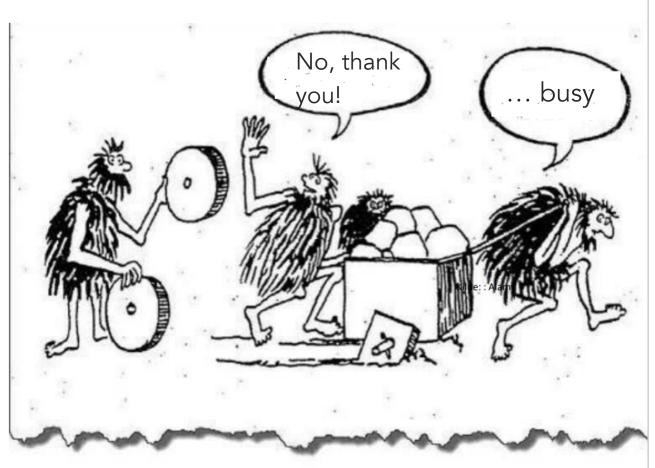






The relevance for you

Resistance to change is the brain first choice











- What are you discovering with this presentation?
- What could be the benefit of applying it to your coaching practice?
- What does your head say?
- What does your heart say?
- What does your gut say?





Christoffels gift for you

When you filled out your 3 Brains preference test and have a free feedback session with Christoffel

https://www.pealacademy.com/3-brains-preference-test

And/or

A €250 gift for you, as participant to this ICF Webinar when you subscribe this year to the "3 Brains Coach Certification Program" ↓ (Now €1345 instead of €1.495 / offer valid until 1st June)
Use the discount code "3 BCC special" (not valid for the early bird price)





Jan Georgs gift for you

When you filled out your 3 Brains preference test and have a free feedback session with Christoffel https://www.pealacademy.com/3-brains-preference-test

And/or

A €100 gift for you, as participant to 'Learn the 3 brains note method Follow The Client® Navigator in 3 steps.

(Now € 339 instead of € 439 / offer valid until 1st June) Use the discount code "3 FTC special ICW"

And/or

A € 50 gift for you, as participant to '3 brains Follow The Client® Navigator Group mentoring releasing your PCC power to MCC-level. 3-day class (3x3 hours):

(Now € 490 instead of € 540 / offer valid until 1st June)

Use the discount code "3 Mentor special ICW"



Q & A





Thank you for your interest!

Like to know more?

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Read more?





- "The Second Brain" (Michael Gerson)
- "Trauma and Memory" (Peter Levine)
- "The body keeps the score" (Bessel van der Kolk)
- "Science off the Heart" (Heartmath Institute Research Staff)
- "How Men and woman Fit, Finally Understand Your Partner with the 3 Brains Theory" (Christoffel Sneijders).
- Amazon : https://www.amazon.com/dp/B081TQZP5B